

MSAD #8 School Board Regular Meeting Minutes
February 20, 2019
Middle School Science Room
Regular Meeting 6:30 PM

Board Members Present: Renee Jones, Virginia Wadleigh, Rachel Noyes, Laura Lazaro, Kathi Young

Administration Present: Superintendent Roy Crawford, Principal Ann Kirkpatrick

1. Call to order by R. Jones 6:30 PM
2. Action on the minutes of the January 23, 2019 Regular Board meeting: **Motion R. Jones/second V. Wadleigh to approve (5-0-)**
3. Action on the notes of the January 30, 2019 Board Work Session: **Motion K. Young /Second R. Noyes to approve (5-0-2)**
4. Action on the notes of the February 6, 2019 Board work session with other island boards: **Motion L. Lazaro/second R. Noyes to approve (4-0-1)**
5. Communications: None
6. Approval of the agenda: **Motion R. Jones/second L. Lazaro to amend the agenda adding appointment of a Region #8 Board community representative. (5-0)**
7. **Questions and comments from the public:** No questions or comments
8. **Principal's Report by Ann Kirkpatrick:**
 - ✓ A second water damage incident in the library: carpet being replaced and repairs being made, paid for through our insurance carrier.
 - ✓ Action toward attainment of Priority Goals will now be reported at every Board meeting.
 - ✓ February 8 Early release: suicide prevention training for all staff.
 - ✓ Recycling guest speaker to promote our new recycling efforts.
 - ✓ Varsity basketball boys and girls teams turned in strong tournament performances
 - ✓ MS Boys Basketball made it to the league semi finals.
 - ✓ MS Girls Basketball made it to the league finals.
 - ✓ K-8 students attended a "planetarium" assembly
 - ✓ This coming weekend will feature a local performance of the VS One Act Play.
 - ✓ One Act Play competition at Medomack Valley on March 8.
 - ✓ NHS has begun a coin drive
 - ✓ Grades 4 and 5 have begun a project raising salmon from eggs

9. New Business

Information: High School Public Service guidelines: teachers Colette Carse and Bianca Barasso presented our new voluntary public service program for high School students. If students engage in at least 60 hours of verified community service over their four years of high school they will wear a special cord at graduation and be honored at the end of year awards assembly. Information about this opportunity has been sent home to families. Members of the audience and the Board praised the teachers and students for initiating this opportunity to positively engage with the community.

Action: Crisis Plan Second Reading: Roy presented additional policy language addressing how and when we will communicate with parents in an emergency situation and how we will accommodate the needs of disabled students in a crisis. He also detailed actions taken since the last meeting including researching re-keying the building, monitoring the main entrance, and repairing or replacing exterior doors. In addition, there will be a lock down drill the first week of March. **Motion R. Jones/Second L. Lazaro to approve as a second and final reading. (5-0)**

Discussion: School Leadership Structure: Tabled until February 27 work session

2019-2020 Budget Kick-off: Roy distributed a budget development timeline which included the following key dates to which the Board agreed.

- February 27: Board Budget Workshop
- March 27: Board Regular meeting
- April 3: Board Budget Workshop
- April 10: Budget workshop as needed
- April 17: Board Regular Meeting and Final Budget Vote
- April 30: Draft VS Budget Newsletter
- May 1: Board sign Warrant
- May 8: Publish Newsletter including warrant: Post Warrant
- May 15: District Budget Meeting
- May 22: Regular Board Meeting
- June 11: Budget vote/State election day
- June 12: Board certify vote
- June 19: Board Regular Meeting

In addition, he presented the following Information and Assumptions:

- State funding will decrease by \$64,606. Special education reimbursement has increased \$37,438, but we have not qualified for \$104,858 in economically disadvantaged funding.
- \$200,000 fund balance will be applied to 2019-2020 revenue sources, consistent with the past four years.
- \$37,000 playground payment as approved by voters will need to be budgeted.
- Teacher contract negotiations are in progress.
- 3% salary increase is assumed for non-teacher employees.
- Two PK sessions for 26 students will be needed: double the personnel cost.
- Leadership structure and staffing efficiencies are being analyzed.
- Special Education Leadership configuration and staffing efficiencies are being analyzed.

Action: Select Playground Project site and concrete vendors: Roy presented proposals for site and concrete work for the new playground and basketball court. Proposals were received from L. G. Witcomb Landscaping in the amount of \$138,400, and from Jones Excavation and Landworks LLC (Kevin Moore) not to exceed 96,504. The playground committee recommends accepting the Jones/Moore proposal. **Motion R. Noyes/second L. Lazaro to award the playground site and concrete work to Jones Construction and Kevin Moore. (5-0)**

Action: Ratification of Fox Island Teachers' Association Collective Bargaining agreement September 2019-August 2023. Deferred to Executive session.

Update: Superintendent Search: Three applications have been received. The Board will discuss the process to appoint a new superintendent at the February 27 Work Session.

Appointment of a community member to the Region 8 CTE Board: At last week's joint island Board meeting, it came to our attention that contrary to Region 8 bylaws, State Law permits a community member to serve on the Region 8 Board and Yvonne Thomas has volunteer to serve in that capacity. **Motion R. Jones/Second R. Noyes to appoint Yvonne to that post for the remainder of this school year. (5-0)** When a new Board is formed in June, 2019, a call will go out the community for a volunteer for that post.

10. **Superintendent's Report:** Playground loan funds have been received and deposited in the school account. Widow Island Fund guideline committee has been meeting weekly.

11. **Personnel matters:** Action to appoint spring sports coaches

Varsity Softball: Motion R. Noyes/Second K. Young to appoint Douglas Littlefield as recommended. (5-0)

Varsity Baseball: Motion R. Jones/Second L. Lazaro to appoint Thomas Anthony as recommended. (5-0)

Assistant Baseball: Motion R. Jones/Second L. Lazaro to appoint Ethan Anthony as recommended. (5-0)

Roy read a letter of resignation from Susan Dempster who will be retiring at the end of this school year. Board members and members of the audience expressed their appreciation of Susan's fine work with our children and our school and offered their best wishes.

Roy read a letter of resignation from Dorothy Marecaux due to health reasons. Board members expressed their concern for her welfare and offered their best wishes.

12. Affirm date of March 27, 2019 for the next regular Board meeting

13. **Executive Session:** Collective Bargaining and Teacher Contact: Motion R. Jones/second L. Lazaro to enter executive session at 7:50.

Motion R. Jones/second L. Lazaro to return to public session at 8:39.

14. **Action on Teacher Collective Bargaining Agreement:** Motion L. Lazaro/second R. Noyes to ratify the agreement as presented. (5-0) It was noted that the contract was thoughtfully and carefully crafted.

15. Adjournment at 8:41.