

**MSAD #8 School Board Regular Monthly Meeting**  
**June 19, 2019**  
**MS Science Room**  
**Warrant Signing: 6:00 PM**  
**Business Meeting 6:30 PM**

**Board Members Present:** *Renee Jones, Rachel Noyes, Laura Lazaro, Alexandra McCarthy, Caitlin Clapham*

**Administration Present:** *Superintendent Roy Crawford, Principal Ann Kirkpatrick, Superintendent/Principal elect Tonya Arnold*

1. Call to order by R. Crawford at 6:30 PM
2. Election of Board officers for 2018-2019.

Chairperson - **Motion R. Noyes/second L. Lazaro to appoint Renee Jones (5-0)** *Renee Jones then proceeded to chair the meeting.*

Vice Chairperson - **Motion R. Jones/second L. Lazaro to appoint Rachel Noyes (5-0)**

Region 8 Representative - **Motion R. Noyes/second A. McCarthy to appoint community member Yvonne Thomas**

3. Action on the notes from the May 8, 2019 Board Warrant Signing Meeting  
**Motion R Noyes/second L. Lazaro to approve. (3-0-2)**

4. Action on the Minutes from the May 15, 2019 Regular Board Meeting  
**Motion Lazaro/second R. Noyes to approve (3-2-0)**

5. Action on the notes from the May 22, 2019 District Budget Meeting  
**Motion R. Noyes/second R. Jones to approve (3-2-0)**

6. Action on the minutes from the May 29, 2019 Special District Meeting  
**Motion L Lazaro/second R. Noyes to approve (3-0-2)**

7. Action on the notes from the June 12, 2019 Election Ratification Meeting  
**Motion L. Lazaro/second R. Jones to approve (2-0-3)**

8. Approval of the agenda - **Motion R. Jones/second L. Lazaro to approve after adding action on the Special Education Coordinator stipend. (5-0)**

9. Communications: None

10. Questions and comments from the public

Question about playground completion, which Roy will address in his report. Teacher Mae Applegate read a two page letter she had written expressing her dissatisfaction with school leadership over the past two years and her assessment of the inappropriate treatment of her by leadership relative to recent staff and scheduling restructuring. Renee thanked her for her comments.

11. Student Leadership Team report: None

12. Principal's Report

- ***Wonderful Graduation coordinated by Bianca Barraso***
- ***Pat Paquet and Bill Trevaskis gave wonderful graduation speeches***
- ***Successful grade 8 and grade 5 step up ceremonies***
- ***Next year's high school students experience one day of their next year's schedule***

13. New Business

Information: 2019-2020 Master Schedule

Ann reviewed the schedule which was developed collaboratively by the teacher leadership team and reflects the following priorities:

- Allowing the greatest number of students access to the greatest number of required and elective courses
- An equitable teaching load for all teachers

Discussion ensued regarding the possibility of more elementary students accessing more wheel time in the future, especially physical education.

Action: Special Education Coordinator Job Description

Roy presented a detailed job description reflecting Board discussions that occurred during the budget process.

**Motion A. McCarthy/second C. Clapham to approve (5-0)**

Action: Approve revision to Title I Parent Involvement Policy

Roy presented a slight change and clarification in the policy. The edit would require the School/Student/Parent Compact to be revised and distributed every year, and include a model compact. After discussion, it was agreed that the policy should be amended to be clear that the compact will be distributed to all families, not just the families of Title I students. **Motion R. Noyes/second A. McCarthy to approve as a first reading as amended. (5- 0)**

Review of hiring committee policy

Tabled, and agreed that the Board will review an MSMA model policy at the July meeting. Discussion regarding the composition of the hiring committee possibly including teachers, parents, students, and a Board member. The appropriateness of Board participation was mentioned, as it may present a conflict in governance roles.

Board training with MSBA and Island Institute

Agreed to participate with the boards from Isleborough, and North Haven in a board training to be conducted by MSMA at the offices of The Island Institute. September 19 is our preferred date.

**Special Education Coordinator Stipend: Motion C. Clapham/second R. Noyes to approve a leadership responsibility stipend of \$5,000 to be funded through grant monies. (5-0)**

Roy pointed out that since the assistant principals and SPED Coordinator are leadership/administrative compensation (like a principal) they are not part of the Fox Island Teacher contract and may be set unilaterally by the Board.

14. Superintendent's Report

- WIF committee has met and approved grant requests. Roy provided a list of approved projects.
- Playground installation is nearing completion. Roy will be communicating with contractors to complete the project as soon as safely possible.
- Roy and Ann have been meeting with Tonya Arnold to transition leadership.
- Roy thanked the Board and Renee Jones for their support and for their thoughtful and professional leadership.

15. Personnel matters: ***Action to appoint staff as recommended by the superintendent.***

**Motion R. Noyes/second L. Lazaro to appoint Ann Caron as one year only special education teacher. (5-0)**

**Motion R. Noyes/second C. Clapham to appoint Susan Philbook girls soccer coach (5-0)**

**Motion R. Jones/second A. McCarthy to appoint Jen Guptil as assistant girls soccer coach (5-0) Motion**

**C.Clapham/second L. Lazaro to appoint Richie Carlson boys soccer coach (5-0)**

**Motion C. Clapham/second A. McCarthy to appoint Bryan Feezor as assistant boys soccer coach (5-0)**

**Motion R. Jones/second L. Lazaro to appoint Bianca Barraso middle school soccer coach (5-0)**

Rachel Noyes proposed, and the Board agreed, that coaches should meeting regularly as a group to discuss coaching best practice, communications with families, aligning student/athlete behavior expectations with school norms and teacher expectations, and to organize end of season celebrations.

16. Affirm dates of the July meeting – Set July 17 as next meeting date if needed
17. Executive Session: As needed for personnel and/or legal matters - None
18. Adjournment: 8:10 PM