

**VINALHAVEN SCHOOL BOARD MEETING**  
**March 25, 2020**  
**VIRTUAL VIA ZOOM LINK**  
**(see registration for participation below)**  
**Business Meeting 6:30 PM**

Board Members Present via zoom: Renee Jones & Laura Lazaro together, Rachel Noyes, Alexandra McCarthy, and Caitlin Clapham

Members of Administration Team Present: Superintendent/Principal Tonya Arnold, Assistant Dean/Lead HS Teacher Bryan Feezor, Assistant Dean/Lead Elementary Teacher Blake Reidy, Jill Oakes Special Ed Coordinator

Members of the Public and Staff Present: Bianca Barroso, Keeley Philbrook, Lucy Bickford, Meagan Miller, Samantha Thompson, Stormy Dyer, Bill Trevaskis, Kris Osgood, Amanda Wentworth, Amber Hufsey

1. Call to order by Chair Renee Jones at 6:30 pm
2. Action on minutes of February 12, 2020 Regular Monthly Board Meeting  
**Motion Rachel Noyes /second Alexandra McCarthy To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

3. Action on notes from Budget Workshop March 4, 2020  
**Motion Renee Jones /second Rachel Noyes To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

4. Adjustments to and Approval of the Agenda  
**Motion Renee Jones /second Rachel Noyes To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

5. Public Comment via zoom (None)

6. Student Leadership Report
  - a. Outside of Greenville ice fishing trip

7. School Leaders Report
  - a. Blake has been out of building on Doctor's orders, huge effort as a team to get materials together and sent home.
    - i. PreK-K-1 lots of paper packets and zoom for morning meeting etc
    - ii. 2-5 use class dojo posting video lessons, assignments, and upload assignments. Trouble shooting and adjusting, but everyone has navigated the trouble shooting well.
    - iii. Skippers class got to go to Fishermans forum and were again well

- received. Some are sad that the experiments had to be on back burner
- iv. One act plays have happen and we placed third in class D, It was hilarious and the students in it and running the show back stage were stellar. Kudos to Carolyn.
  - v. Tomorrow would have been our student of the month assembly so they are still going to do the kindness bucket and Jenn will video record herself pulling names and get them something sent home.
  - vi. Particularly busy and shout out to Amanda and Tina for all the variety of work they are helping with that are not normally part of their jobs.
  - vii. Second lunch delivery went through today. Many are giving positive feedback for the excitement that students are expressing when they see the people doing the delivery.

## 8. New Business

Action item: Vote to Approve Remote Learning Days

Our community has a critical economic reliance on summer tourism. Our school staff and teens play an important role in that industry. Extending the school year into the summer could cripple the tourism sector.

Motion to approve all remote learning days since this process began March 16th forward that may be necessary during this time of State of Emergency. Authorize the pursuit of any waiver necessary from DOE to avoid extending the school calendar beyond our anticipated June 15th last day of school.

**Motion Renee Jones /second Caitlin Clapham To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

Action item: Approval of updated LAU Plan presented effective immediately.

**Motion Alexandra McCarthy/second Caitlin Clapham To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

Action item: Revision of IHBAC policy on Child Find Regulations

**Motion Renee Jones /second Laura Lazaro To approve first read (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

Discussion item: Steering Committee's TPEG Teacher Evaluation Plan

Explain process Steering committee is using

Action item: Appointment of faculty and staff for 20-21

Stormy Dyer to probationary year 3

**Motion Renee Jones /second Rachel Noyes To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

Kris Osgood to probationary year 2

**Motion Alexandra McCarthy/second Caitlin Clapham To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

Ellen Brochu to probationary year 2

**Motion Renee Jones/second Laura Lazaro To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

Jennifer Feezor to probationary year 2

**Motion Renee Jones /second Rachel Noyes To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

9. Old Business

Action item: Second read and adoption of new policies GCFC-R-VH Hiring Procedure-Stipends (Coaches GCFC-R-VH-1 and Advisors GCFC-R-VH-2)

**Motion Caitlin Clapham/second Rachel Noyes To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

Action item: Facilities use fees and any update to policy KF

Rachel reported process and would like to table this to a future meeting April 15th

Discussion item: Review of budget timeline and communications about process

Action item: Affirm date for next meeting based on timeline  
6:00 April 1 is Budget Workshop via zoom

10. Superintendent Report

- a. Staff is doing an incredible job supporting students and families to keep learning moving forward. As an organization we set a model example of the ability to make nimble quick adjustments in the face of crisis to continue to provide our services to families and still comply with the recommended safety/social distancing guidelines.
- b. Together we rallied as a team and completely changed the way education was delivered in just three days!
- c. In a week we had a federal grant in place and a system in place to get meals to all

children in homes where we have students registered in school. Delivery system is three runs per week delivering 1490 a week.

- d. Compassion and flexibility are the primary essential ingredients these days, and the staff all have this.
- e. New regulations continue to come out to help schools support their staff and students.
  - i. Waiver of some of the ESEA testing and other requirements
  - ii. Flexibility for the school calendar and remote learning
  - iii. Additional 10 covid sick days for public employees
  - iv. Much of my days still include the EMA, CDC, DOE, Superintendent group, and local Vinalhaven Emergency Operation Center meetings.
  - v. Notices have been provided to staff and families as each new set of information has been received
  - vi. We are continuing to meet as a staff to support one another's work as grade level teams, leadership group, special ed team, and whole staff meetings in addition to individual check ins.
  - vii. Our Steering committee met earlier this month and reviewed the requirements for the PEPG system we need to create for effect next year.

Kim Marshall model is the one that the team still believes is best for the school and we will be looking as the approved model related rubrics, and other components to create a draft that will be shared with staff for feedback
  - viii. Open positions have been posted and we are collecting materials from candidates. Three interview teams are being created. One of elementary focused positions, one for the MS/HS positions, and one for the school-wide and administrative positions. This was done to streamline the process and allow as many staff to participate as possible.
  - ix. Met with the original WIF creation committee for feedback and review of previous process. The documents for the next cycle of applications will be shared via our website and facebook and explained in the WIND by the end of this month for application submissions during the month of April. There is about \$60,000 available for the 20-21 school year.

11. Executive Session (1 MRSA, Sec 405(6)(A)) (if needed- no action to follow)

Motion to go into a break and then executive session beginning at 7:50 pm

**Motion Caitlin Clapham/second Rachel Noyes To approve (vote passed 5-0-0)**

Roll call vote: Renee Jones Yay, Laura Lazaro Yay, Rachel Noyes Yay, Alexandra McCarthy Yay, and Caitlin Clapham Yay

12. Return to regular session and adjournment at 8:55